



# Heaton Harriers

Visit our web site:  
<http://www.heatonharriers.org.uk>

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<b>Address</b>	<b>Chairman</b>	<b>Secretary</b>	<b>Treasurer</b>
Heaton Harriers Cochrane Park (Centre for Sport) Etherstone Avenue Newcastle upon Tyne NE7 7JX	Jason Wall	Dave Brignall	Jeremy Smith

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## Code of Conduct

### Heaton Harriers Committee Members

All Committee Members agree to:

- Attend scheduled monthly meetings, and any additional meetings of the committee or its subgroups as required.
- Send apologies as soon as possible to the club secretary when I am unable to attend a meeting.
- Read agendas and paperwork ahead of meetings and prepare for discussion by thinking through the issues they reference.
- Bring matters for discussion or decision making to the committee, and not seek to debate or resolve issues via other channels or in public forums.
- Engage in discussion and debate at meetings in a constructive and considerate way. Listen to others, and challenge ideas (not individuals) sensitively.
- Participate in collective decision making; accept decisions that are made by a majority.
- Respect other committee members and their contributions.
- Help the committee balance the need to be transparent about decision making, while also observing confidentiality where necessary.
- Respect the rights, dignity and worth of every person and treat everyone equally, regardless of background or ability, and without discrimination on the grounds of age, gender, sexuality, ethnicity, disability, or religious preference.
- Understand that in my daily life and communications I will be viewed as a representative of the committee and club; avoid behaviours that are inappropriate or offensive.
- Adhere to all relevant Codes of Conduct and policies of the club.

**Date:** 8 January 2025

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Members of:

North of England Athletic  
Association

North Eastern Counties  
Athletic Association

North Eastern Harrier  
League

Tyneside Athletic Track  
League

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