



Heaton Harriers

Visit our web site:
<http://www.heatonharriers.org.uk>

Address	Chairman	Secretary	Treasurer
Heaton Harriers Cochrane Park (Centre for Sport) Etherstone Avenue Newcastle upon Tyne NE7 7JX	Jason Wall	Dave Brignall	Jeremy Smith

Grievance Policy

Introduction

This policy is to help resolve grievances associated with your membership of Heaton Harriers fairly. All athletes agree to England Athletics Code of Conduct upon joining or renewing their membership, see: <https://heatonharriers.org.uk/codes-of-conduct/> In addition, there are specific codes of conducts for all members involved in our Junior Athletics team. All members of the committee conform to a committee specific code of conduct.

Informal discussions

If you have a grievance about your membership, it can be discussed informally with our welfare officer (welfare@heatonharriers.org.uk) or club secretary (secretary@heatonharriers.org.uk). It is the intention that many concerns will be resolved in this way.

Grievance procedure

If the matter has not been resolved through informal discussions, it can be raised formally, in accordance with the Grievance Procedure [\[add link\]](#)

Appeals

Appeal against a decision, must be notified in writing to the Secretary (secretary@heatonharriers.org.uk) and within 10 days of the decision being communicated to you.

Date: 10 March 2025

Members of:

North of England Athletic
Association

North Eastern Counties
Athletic Association

North Eastern Harrier
League

Tyneside Athletic Track
League
